

**\*\*\*\*\*Assistant Professor, Teaching Stream\*\*\*\*\*Updated**

Date of posting: January 2, 2023

Closing Date: February 13, 2023

The [Leslie Dan Faculty of Pharmacy \(LDFP\)](#) at the University of Toronto invites applications for a full-time teaching stream appointment at the rank of Assistant Professor, Teaching Stream in the area of Pharmacy, with an anticipated start date of July 1, 2023.

We seek enthusiastic and innovative candidates whose expertise and interests in teaching will readily build connections between basic sciences and clinical practice. To complement our current departmental strengths, we are especially seeking candidates with strength, in the following: experiential education, community pharmacy or primary care innovation in practice, program evaluation. Candidates must have a record of excellence in teaching in a degree-granting program/post-secondary institution, including lecture preparation and delivery, curriculum development, and development and implementation of online methods. Additionally, candidates must provide evidence of capacity for teaching-related scholarship, be intellectually curious, and committed to pursue novel and innovative methods of thinking, teaching, and pedagogical enquiry. Candidates should demonstrate the administrative, organizational, and mentoring skills required to coordinate large-size classes, experiential education and the skills necessary to work collaboratively with all members of the department.

Applicants must have completed both a PharmD and graduate degree in health sciences oriented field OR have completed a Bachelor of Science in Pharmacy degree as well as an equivalent research-oriented PhD in a health sciences oriented field by the time of appointment. All applicants must have a minimum of five years of professional practice experience or teaching experience in a degree granting program/post-secondary institution. Completion of at least a 1-year hospital or ambulatory care pharmacy residency is an asset.

Candidates must provide evidence of excellence in teaching and a commitment to excellent pedagogical inquiry. This will be demonstrated by the application material described below that clearly outlines and presents the candidate's teaching-related accomplishments, philosophy, awards and accolades, and presentations at significant conferences. Applicants must submit a teaching portfolio that includes a teaching statement highlighting philosophy, and previous experience (that may include small and large class formats, online teaching, student mentorship, examples of collaborative approaches to teaching, and involvement in experiential education). The teaching statement should also highlight the applicant's capacity to contribute to the LDFP excellence in educational scholarship that may include sample course syllabi (either of courses delivered by the candidate or planned for the future), course evaluations; and samples of recent teaching-related scholarly work related to the position; as well as strong letters of reference from referees of high standing that specifically highlight the candidate's teaching abilities.

Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose teaching-related scholarship, teaching and service are aligned with our commitment to equity. Candidates are therefore asked to include a statement discussing past, current and/or planned contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive



pedagogies, public engagement activities that reach out to marginalized communities, and mentoring of students from underrepresented groups.

Salary to be commensurate with qualifications and experience.

All qualified candidates are invited to apply online by clicking the link below.

Applications must include:

- Cover letter
- Current curriculum vitae
- A teaching portfolio to include a teaching statement (outlined above; 3-page limit), sample course syllabi and course evaluations
- An equity and diversity statement (outlined above; 1-page limit)
- The name and contact information of three referees. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted. Applicants, however, remain responsible for ensuring that referees submit letters (on letterhead, dated and signed) by the closing date.

**To apply, [click here](#)**

Submission guidelines can be found at the following link: <http://uoft.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. If you have any questions about this position, please contact [academichr.phm@utoronto.ca](mailto:academichr.phm@utoronto.ca)

All application materials, including letters of reference, must be received by **February 13, 2023**.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

### **Diversity Statement**

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

### **Accessibility Statement**

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca).

### **About the Leslie Dan Faculty of Pharmacy and University of Toronto**

With nearly 1,000 undergraduate and over 140 graduate students, the University of Toronto's LDFP is a recognized global leader in the fields of pharmacy education and research. Together, we are moving science and health through a focus on excellence and innovation. Consistently ranked as the top faculty of pharmacy in Canada and one of the top five in the world, we offer a vibrant community of world-leading professionals and researchers, and endless opportunities for growth.

We are located in the heart of Toronto's Discovery District, a nexus of scientific innovation and entrepreneurial creativity. The University of Toronto and its affiliated teaching hospitals and research institutes together constitute one of the premier centres for biomedical research in the world with outstanding opportunities for collaborations leading to multi-disciplinary innovations.

The LDFP is home to the [Centre for Pharmaceutical Oncology](#), [PRiME next generation precision medicine](#), [The World Health Organization Collaborating Centre \(WHO CC\) for Governance, Accountability, and Transparency in the Pharmaceutical Sector](#), the [Centre for Practice Excellence](#) and the Discovery Pharmacy.

For more information on the LDFP and programs offered including the [PharmD](#), [PharmD for Pharmacists](#), and [Graduate Department of Pharmaceutical Sciences](#) programs and others please visit our website: <https://www.pharmacy.utoronto.ca/programs>.

### **About the University of Toronto**

Established in 1827, the University of Toronto is Canada's largest and most research-intensive university and the only Canadian university to be ranked among the top 20 universities in the world by the Times Higher Education World University Rankings. The University of Toronto offers opportunities for collaborative and interdisciplinary research and teaching, the excitement of working with a diverse student population, and actively encourages innovative scholarship.

### **About the City of Toronto**

As an economic and intellectual hub, the Toronto region provides access to policy and decision makers at all levels. The University of Toronto's vibrant academic life is enhanced by the cultural diversity of its own and surrounding communities. Opportunities are available to work with a wide range of public and private organizations, groups, and institutions that reflect the region's diversity. Seen as one of the most multicultural places in the world, Toronto is also the safest city of its size in North America.