



College of Pharmacy
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The University of Manitoba
College of Pharmacy, Rady Faculty of Health Sciences

Assistant/Associate/Full Professor
Position #30860

The College of Pharmacy, Rady Faculty of Health Sciences (RFHS), University of Manitoba, Canada invites applications for a full-time probationary, tenure-track appointment in Social Behavioural and Administrative Pharmacy at the rank of Assistant, Associate or Full Professor. Expected date of appointment is January 1, 2024, or at a date to be negotiated. Salary and rank will be commensurate with qualifications and experience.

Applicants must possess a PhD degree or an advanced post-baccalaureate PharmD degree, with applicable research experience in areas relevant to Social Behavioural and Administrative Pharmacy. The successful candidate will be expected to develop and maintain an independent research program funded externally, such as through the Canadian Tri-Agencies (CIHR, NSERC, SSHRC). The individual will be expected to teach in the Doctor of Pharmacy (PharmD) and thesis-based graduate programs and provide service to the College of Pharmacy, Rady Faculty of Health Sciences and the University of Manitoba.

The College of Pharmacy is located in the state-of-the-art 90,000 square feet Apotex Centre on the Bannatyne Campus of the University of Manitoba. The University is located within a large health sciences campus and collaborates closely with the Colleges of dentistry, medicine, nursing and rehabilitation sciences, within the Rady Faculty of Health Sciences (RFHS). The College of Pharmacy also works closely with Pharmacy organizations in Manitoba and with external partners who support work-integrated learning for students in community, hospital and primary care sites. The College is proximally adjacent to several tertiary care teaching hospitals of the Winnipeg Region Health Authority (WRHA) and the Children's Hospital Research Institute of Manitoba (CHRIM). The RFHS also houses the Manitoba Centre for Health Policy, that conducts world renowned research on health and social determinants of health and supports the province's population-based data repository. The College has access to The George & Fay Yee Centre for Healthcare Innovation (CHI) which champions patient-oriented research in Manitoba and offers a range of services to support health researchers, practitioners, decision makers and trainees.

The College of Pharmacy has a long history of excellence in pharmacy education and research. It provides opportunities for interprofessional and interdisciplinary collaboration in health sciences research and education. The University offers a full range of undergraduate and postgraduate

programs embracing basic biomedical sciences, professional programs, and population health. This is an exceptional opportunity for a qualified individual to contribute to the ongoing success of the RFHS and to create a new level of interdisciplinary research and collaboration in a unit with complementary and diverse skills. All three pillars of the University of Manitoba, excellence in teaching, research, and service, are the focus of academic activities. For more information visit the website of the College of Pharmacy at http://umanitoba.ca/faculties/health_sciences/pharmacy/.

The campus has excellent library facilities for the health sciences and is proximally adjacent to several tertiary teaching hospitals of the Winnipeg Region Health Authority (WRHA), one of the largest and most diverse health regions in Canada, serving the city of Winnipeg and the rural municipalities. WRHA also supports many Institutes and Research Centres, working closely with the University of Manitoba.

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

An inclusive, open, and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity, and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of diversity in your cover letter.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only

Applications will be reviewed beginning **September 1, 2023** and will continue until the position is filled.

Applicants can apply via email by sending the following documents to the contact information listed below:

- a. a cover letter explaining your interest in the position,
- b. a curriculum vitae,
- c. brief teaching philosophy,
- d. a 5-year research plan,
- e. a personal statement on your contributions to equity, diversity, inclusion and/or other experiences, and
- f. the names and contact information of three references.

Each of the above documents, except for Curriculum Vitae, should observe the required page limitation (1-2 pages). Please note that only complete applications will be considered.

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Please send your application materials to the Committee Chair:

Dr. Lalitha Raman-Wilms

Search Committee Chair

College of Pharmacy, Rady Faculty of Health Sciences

Email: Pharmacy.AcademicHR@umanitoba.ca

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy Act (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.