



**UM** | Rady Faculty of  
Health Sciences

**College of Pharmacy**  
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**The University of Manitoba**  
**College of Pharmacy, Rady Faculty of Health Sciences**

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**Instructor (Clinical Therapeutics) Position #34247**

The College of Pharmacy, Rady Faculty of Health Sciences, University of Manitoba, Canada invites applications for a full-time, term position of up to three years, with opportunity for renewal, at the rank of Instructor I/II or senior instructor, commencing March 4, 2024 or on a negotiated date. Salary and rank will be commensurate with experience and qualifications and in accordance with the University of Manitoba Faculty Association collective agreement.

Major responsibilities for the position will include in-person teaching and service at the College of Pharmacy and the University. Activities will include course development, coordination, teaching, and assessment in the Clinical Therapeutics stream of courses, as well as assisting in the Applied Pharmacy Practice Labs (APPL) stream of courses in the PharmD program. The successful candidate will also support the development and delivery of Continuing Professional Development for practicing pharmacists. The position will represent the College on relevant University and professional committees and associations.

The successful candidate will possess a PharmD or BSc. (Pharm) degree, with relevant practice experience; relevant advanced degrees (e.g., M.Ed., M.Sc., Ed.D., PhD) with a clinical or education focus will be considered an asset. Preference will be given to applicants with experience in innovative practices in community, primary care/ambulatory care, or hospital/institutional pharmacy. Excellent organizational, written and oral communication, and interpersonal skills for productive teamwork are essential for this position. In-person teaching experience is preferred, and the ability to teach in a virtual on-line environment is an asset. The successful candidate must have an active pharmacy practicing license, be in good standing and be eligible for licensure in Manitoba.

The College of Pharmacy is located in the state-of-the-art Apotex Centre on the Bannatyne Campus at the University of Manitoba. It has a long history of excellence in pharmacy education and research and maintains strong associations with professional bodies and practicing pharmacists in hospital, community, and primary care settings. As part of the Rady Faculty of Health Sciences (RFHS) it is situated on a dynamic campus that provides opportunities for interprofessional collaboration in health sciences education, research, and practice. The College of Pharmacy also offers graduate programs (MSc and PhD); research conducted includes many aspects of pharmaceutical sciences including *Population Therapeutics and Health Outcomes* and *Translational Pharmacotherapy and Practice*. The campus has excellent library facilities and is proximal to several tertiary teaching hospitals of the Winnipeg Region Health Authority (WRHA), one of the largest and most diverse health regions in Canada. For more information, please visit our website [umanitoba.ca/pharmacy](http://umanitoba.ca/pharmacy)

The University of Manitoba offers a full range of undergraduate and postgraduate programs embracing basic and biomedical sciences, professional programs, and population health. This is an exceptional

[umanitoba.ca/pharmacy](http://umanitoba.ca/pharmacy)

opportunity for a qualified, productive individual to contribute to the ongoing success of the College of Pharmacy and RFHS in delivering quality interdisciplinary education at the University of Manitoba.

The University of Manitoba is a driving force of innovation, discovery, and advancement. Our momentum is propelled by our campus community – UM faculty, staff, and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities, and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

[The City of Winnipeg](#), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, [The Province of Manitoba's](#) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

An inclusive, open, and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity, and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of diversity in your cover letter.

Applications will be reviewed beginning November 24, 2023 and will continue until the position is filled.

Applicants can apply via email by sending the following documents to the contact information listed below:

- i. A letter of introduction explaining their interest in the position and qualifications,

- ii. An up-to-date curriculum vitae,
- iii. Brief teaching philosophy (maximum 1 page),
- iv. A personal statement on your approach to equity, diversity and inclusion in teaching, service and/or other experiences
- v. The names and contact information of three references. References will not be contacted without permission.

Please note that only complete applications will be considered.

Please send your application materials to the Committee Chair:

Dr. Lavern Vercaigne  
Search Committee Chair  
College of Pharmacy, Rady Faculty of Health Sciences  
Email: [Pharmacy.AcademicHR@umanitoba.ca](mailto:Pharmacy.AcademicHR@umanitoba.ca)

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy Act (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.