



Tenure-Track Assistant Professor Positions (2) Nanomedicine or Chemical Biology

The University of British Columbia (UBC) is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career. In an effort to expand diversity of our faculty, in accordance with the Faculty's 2023-2026 Strategic Plan, *Catalyst for Change 2.0*: https://pharmsci.ubc.ca/sites/default/files/2023-01/catalyst_2.0_strategic_plan_2023-2026_ubcps.pdf, and pursuant to Section 42(3) of the BC Human Rights code, the selection will be restricted to self-identified people with disabilities, Indigenous people, racialized people, women, and people with minoritized sexual orientations or gender identities.

The UBC Faculty of Pharmaceutical Sciences is undergoing major expansion and investment to meet our ambitious goal of being one of the leading academic centres internationally in the pharmaceutical sciences within the next decade. As part of this ongoing strategic development program, research activity in the Faculty is focusing on [themes](#) (Nanomedicine and Chemical Biology, Molecular and Systems Pharmacology, Health Outcomes, and Pharmacy Education) that reflect areas of existing strength, opportunities for new partnerships, and the potential for delivering long-term impact, with an emphasis on the application of state-of-the-art concepts and methodologies to address clinically important issues in pharmacotherapy.

We now invite applications for two full-time tenure-track Assistant Professor positions in our [Nanomedicine and Chemical Biology Research Theme](#), where the research programs focus on many aspects of drug discovery, development and delivery. The major focus of this position will be the development of a cutting-edge, externally-funded, world-class research program. Other responsibilities will include teaching nanomedicine/drug delivery or chemical biology and other related topics to students in the BPharm, PharmD, and MSc/PhD programs, as well as new programs under development.

The Faculty of Pharmaceutical Sciences is located in a state-of-the-art \$150-million, 23,000-square-metre facility on UBC's Vancouver campus underpinned by world-class infrastructure and equipment. The building also houses one of the Faculty's key partners, [adMare BioInnovations](#). The successful candidate will have ample opportunities for collaboration with basic and clinical researchers in the Faculty, other major basic science and health science faculties, clinical centres, core research facilities, and external partners (e.g., [Nanomedicines Innovation Network](#) and [BC Cancer Research Centre](#)). Salary is competitive, negotiable, and commensurate with experience and is subject to final budgetary approval. UBC is committed to attracting outstanding faculty members and offers competitive compensation, a start-up package, and benefits packages, including support for [housing and relocation](#).

Qualifications

The successful candidate will possess:

- A PhD or equivalent doctoral qualification

- Research expertise that complements and broadens the current strengths in our Nanomedicine and Chemical Biology Research Theme
- Relevant postdoctoral research experience and demonstrated research skills
- An outstanding publication record
- A track record, or demonstrated potential, for success in attracting national and/or international research funding
- Potential for excellence in teaching
- Well-developed mentoring and communication skills
- Commitment to professional, graduate, and post-doctoral education
- Experience and/or detailed plan to address equity, diversity and inclusion
- Must demonstrate the ability to participate in collegial internal and external service

Restricted Recruitment Requirements

Applicants will be asked to complete an equity survey as part of the application. Only applicants that self-identify as people with disabilities, Indigenous people, racialized people, women, and people with minoritized sexual orientations or gender identities will be considered. Personal information is collected under the authority of sections 26(a), 26(c) and 26(e) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this restricted process, and to advance accessibility, equity, and fair adjudication in this process. Data will be collected by the Equity & Inclusion Office and shared confidentially with the search committee. All responses will be stored in a secure database.

Application Requirements

Applicants must include the following items in their applications:

- Letter of application (1 page)
- Curriculum vitae
- Five-year research program plan (3 pages)
- Statement of your philosophy relating to teaching, and the mentoring and supervision of research trainees (1 page)
- Statement of commitment to Equity, Diversity, Inclusion, and Indigeneity best practices in research and teaching (1 page)
- Copies of up to five key publications as well as a brief summary of each of these publications outlining the significance, impact, and your contribution (1 page)
- Names and contact information of three referees

UBC Careers Application Link

https://ubc.wd10.myworkdayjobs.com/ubcfacultyjobs/job/UBC-Vancouver-Campus/Assistant-Professor--tenure-track--1_JR13693-1

Review of Applications and Anticipated Start Date

Review of applications will begin on September 1, 2023 and will continue until the position is filled. The anticipated start date for this position is July 1, 2024 or upon a date to be mutually agreed. Inquiries about the position may be directed to pharmsci.hr@ubc.ca.

Careful Consideration of Leaves

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, parental leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

Inclusive and Equitable Hiring Process

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we will make efforts to create an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Accommodations are available on request for all candidates taking part in the selection process. To confidentially request accommodations, please contact pharmsci.hr@ubc.ca. For additional information regarding UBC's accommodation and access policies and resources (for faculty and staff as well as students), please visit the Centre for Workplace Accessibility: <https://hr.ubc.ca/CWA>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.