



ASSOCIATION OF FACULTIES OF PHARMACY OF CANADA  
ASSOCIATION DES FACULTES DE PHARMACIE DU CANADA

# ASSOCIATION OF FACULTIES OF PHARMACY OF CANADA 2012 – 2013 ANNUAL REPORT

Prepared by Dr. Harold Lopatka (final revised May 31, 2013)

# THE ASSOCIATION OF FACULTIES OF PHARMACY OF CANADA 2012-13 ANNUAL REPORT

## INTRODUCTION

AFPC represents the national interests of the 10 Canadian faculties of pharmacy. The organizational mission is as follows: AFPC is an association of faculties of pharmacy whose members are committed to the promotion and recognition of excellence in pharmacy education and scholarly activities. In Canada undergraduate student enrollment is approximately 5000 students and the faculties employ approximately 600 faculty and support staff.

## 2012-13 HIGHLIGHTS

- Governance review process completed. Certificate of continuance obtained from Industry Canada and approval letter from Canada Revenue Agency to operate under new national not-for-profit Act. 2012-13 was the first full year operating under new governance model.
- Multi-stakeholder plan developed for national strategies relating to the future of experiential education in Canada. Approval in principle was received from Blueprint for Pharmacy for partial funding to implement the plan.
- Process initiated to redesign AFPC website.
- Pharmacists-in-training project made significant progress in 2012-13. This included development of competency framework, educational content matrix, selection of learning management system and initiated content development phase for online educational program.

## GOVERNANCE

The new governance model and bylaws were approved at the June 2012 annual meeting. Information about the changes was disseminated to national organizations. A certificate of continuance was obtained from Industry Canada in September to operate under the national not-for-profit Act. A copy of the final version of the AFPC bylaws was submitted to Industry Canada in November. As AFPC operates as a charitable organization, a submission outlining the new governance model and bylaws was made in March 2013 to Canada Revenue Agency – Charities Directorate. CRA provided an approval letter in May 2013 to operate as a charitable organization under the new federal legislation.

A review of AFPC strategic plan will occur in 2013. The current plan has not been reviewed since 2009 and a review is necessary in light of the new governance model and environmental changes. The Council of Faculties voting members and the Council of Deans will participate in a joint strategic planning session on June 11, 2013. 2012-13 was the first full year of operating under the new model. Under the model, there is a Board of Directors, Council of Deans and Council of Faculties. The 2012-13 activity and membership for each is summarized below.

### Board of Directors

The Board met three times: October 30, 2012, March 1, 2013, and June 10, 2013. The Board addressed activities including the approval of 2013 AFPC operating budget, approval of published member criteria and strategic planning. The Board membership is as follows.

<b>Director</b>	<b>Represents</b>	<b>University</b>
Daniel Thirion (President)	Council of Faculties	Montreal
Henry Mann (Vice President)	Council of Deans	Toronto
Jean Lefebvre (Treasurer)	Council of Deans	Laval
Bob Sindelar / Wayne Riggs	Council of Deans	British Columbia
Jim Kehrer	Council of Deans	Alberta
Kerry Mansell	Council of Faculties	Saskatchewan
Silvia Alessi-Severini	Council of Faculties	Manitoba
Nancy Waite	Council of Faculties	Waterloo
Rita Caldwell	Council of Deans	Dalhousie
Carla Dillon	Council of Faculties	Memorial

### Council of Deans

The Deans met three times: October 2, 2012, February 8, 2013, and June 12, 2013. The Council continued to consult with key external stakeholders, provided feedback on implementation of new CCAPP standards, and provided leadership on strategic plans for national program evaluation / assessment. The Council of Deans membership is as follows.

<b>Dean</b>	<b>University</b>
Henry Mann (Chair)	Toronto
David Hill (Vice Chair)	Saskatchewan
Bob Sindelar / Wayne Riggs	British Columbia
Jim Kehrer	Alberta
Neal Davies	Manitoba
Dave Edwards	Waterloo
Pierre Moreau	Montreal
Jean Lefebvre	Laval
Rita Caldwell	Dalhousie
Linda Hensman	Memorial

### Council of Faculties Voting Members

The Council of Faculties Voting members met three times: February 6, 2013, May 29, 2013, and June 11, 2013. The Council provided oversight and guidance for standing committees, e.g., awards, conference planning, education, communications, research, experiential education, nominations, etc. The Council of Faculties membership is as follows.

<b>Councilor</b>	<b>University</b>
Daniel Thirion (Chair)	Montreal
Tessa Nicholl	British Columbia
Nese Yuksel	Alberta
Silvia Alessi-Severini	Manitoba
Nancy Waite	Waterloo
Andrea Cameron	Toronto
Frederic Calon	Laval
Tannis Jurgens	Dalhousie
Carla Dillon	Memorial

## **AFPC ADMINISTRATIVE SUPPORT**

Both the Executive Director (Harold Lopatka) and Administrative Assistant (Doreen Sproule) positions are part time. The 2013 budgetary allocation for the Executive Director position equated to 3.5 days (28 plus hours per week) and the Administrative Assistant position is at 2.5 days (20 hours per week).

Doreen Sproule continues to provide a variety of activities including administrative support for the Executive Director, conducts book keeping activities using Quickbooks, provides annual conference support for registration and payment, sets up meetings for subcommittees, and distributes communications to councilors. Doreen is a valuable addition to the organization.

Harold Lopatka continues to provide leadership and management activities for AFPC. Examples of key activities include general oversight for organization operational, planning and financial functions; oversight for collection of annual benchmarking reports; liaison with national organizations and stakeholders; external fundraising; general oversight for annual conference; coordinating meeting logistics and support for AFPC Boards, Councils and committees; conduct annual pharmacy student employment survey; and role of principle investigator for pharmacists-in-training project.

## **AFPC PROGRAMS / SERVICES**

### Annual Conference(s)

The 70<sup>th</sup> annual conference (2013 CPERC) "Leading Change through Innovation and Technology" is from June 11-13, 2013 at the Vintage Hotels in Niagara-on-the-Lake. We anticipate approximately 120 registrations. The program format was revised to accommodate a workshop on program evaluation / assessment to include time for 10 individual faculty presentations on innovations in pharmacy education and research and rotating round table discussions (for up to 8 topics). A special thank you to the local planning committee for their work: Nancy Waite, Cynthia Richard, Colleen Maxwell, Dave Edwards, and Barb Rae-Schneider.

The 71<sup>st</sup> annual conference (2014 CPERC) will be held in Saskatoon from May 31-June 3, 2014. The intended format is for May 30 to be for business meetings and May 31 for education sessions. The conference will be held in partnership with the Canadian Pharmacists Association and the Pharmacists Association of Saskatchewan.

### Education Committee

The education committee provides general direction and planning for the annual CPERC conference, coordinates the evaluation of the AFPC educational outcomes, and the assessment of curriculum mapping strategies. The 2012-13 Education Committee members were Eric Schneider (chair), Nese Yuksel, Nancy Waite, and Ingrid Price.

### Research Committee

The research committee organizes the poster judging at the annual CPERC conference, categorizes the type of research presented at the conference, and disseminates research related information to faculty members. In 2013, a presentation at the mid year Council of Faculties meeting about CIHR organization and funding policies was organized. A future educational session about the CIHR changes will be considered for a future CPERC conference.

The 2012-13 Research Committee members are Silvia Alessi-Severini, Frederic Calon and Carla Dillon.

Awards

The Awards committee members were Carla Dillon (chair), Lisa Bishop, Andrea Cameron, and Praveen Rao Perampalli Nekkar. The committee met one time to review changes to criteria for 2013.

This year 28 nominations were received for 7 faculty and student awards. There were no nominations for the PEBC Award for Excellence in Research or Innovation in Assessment of Competence. In addition, there were 10 nominations for the Rx and D pharmacy student research poster awards. All recipients will be recognized at the June 13 awards banquet.

*2013 AFPC Faculty and Student Awards*

Recipient(s)	Award	University
Reina Bendayan	Pfizer Research Career Award	Toronto
Carolyn Cummins	New Investigator Research Award	Toronto
Team - C. Cox, C. Sadowski, M. Gukert, S. Heschuk, H.L. Banh, L. Schultz	Janssen Award for Innovation in Education	Alberta
James McCormack	National Award for Excellence in Education	British Columbia
Anil Maharaj	Merck Canada Inc Post Graduate Pharmacy Fellowship Award	Waterloo
Eric Orava	Graduate Student Research Award	Toronto
Wasem Alsabbagh	CFP Graduate Student Award for Pharmacy Practice Research	Saskatchewan

*2013 AFPC Rx and D Pharmacy Student Research Poster Award Recipients*

Recipient	University
Donna Leung	British Columbia
Waheed Asghar	Alberta
Fahad Alzahrani	Saskatchewan
Sarita Jha	Manitoba
Wesseem Osman	Waterloo
Lilia Magomedova	Toronto
Alexandre Melkoumov	Montreal
Wael Alata	Laval
Kathryn Landry	Dalhousie
Maria Whelan	Memorial

We are experiencing increased uncertainty and delays regarding confirmations about co-sponsorships for both faculty and student awards. Two awards co-sponsors were lost in 2012 (Sanofi and BMS) and another one (GSK) was lost in 2013. This has resulted in an operational dilemma as to proceed or not to proceed with an award decision (the award review process is completed yet we do not have a confirmation about co-sponsorship). The uncertainty results in delays in notifying award winners (which impacts personal travel plans, costs, etc). This synchronization problem needs to be addressed in 2013. As this situation is unlikely to change in the short run we will be examining our current awards program (process and structure) and developing alternate approaches and strategies to external fund raising. This issue will require further review in 2013.

Thank you to the following awards program reviewers and volunteers for their contributions.

- British Columbia – Marion Pearson, Kishor Wasan, Peter Loewen
- Alberta – Nese Yuksel, Sharon Marsh, John Seubert, Cheryl Sadowski
- Saskatchewan - Ildiko Badea
- Manitoba – Silvia Alessi-Severini
- Toronto – Debra Moy, Andrea Cameron
- Waterloo - Michael Beazely, Praveen Rao Perampalli Nekkar
- Laval – Frederic Calon, Chantale Simard, Benôit Drolet, Line Guénette, Thérèse Di Paolo
- Memorial - Laleh Alisaraie, Lisa Bishop, Amy Conway, Erin Davis, Noriko Daneshtalab, Stephanie Young

#### Experiential Education (Pharmacy Experiential Programs Canada)

The current chair of PEPC is Ann Thompson (Alberta) and the incoming chair is Angela Kim-Sing (British Columbia). Other committee members were Andrea Cameron, Harriet Davies, Wanda Spurrell, Ema Ferreira, Céline Brunelle, Carmen Vézina, Jean-Pierre Bernier, Cheryl Cox, Marlene Gukert, Esther Warren, Paulo Tchen, Jasdeep Jawanda, Kelly Brink, Nancy Kleiman, Shauna Gerwing, Annie Lee, Katrina Mulherin, Anson Tang and Anthony Miller.

The multi-stakeholder future of experiential education workshop was held on October 17, 2012 in Winnipeg. The participants were from the Council of Deans, Council of Faculties, CPhA, CSHP, NAPRA, CAPSI, CCAPP, and experiential program leads from the 10 universities. A written report was generated “The Future of Pharmacy Experiential Education in Canada: A Stakeholder Workshop – Final Report”. Ten national action priorities were identified (highest ranked were i) national preceptor development program, ii) models of experiential education, iii) students add value, and iv) integration of internship into experiential education program). The PEPC executive group examined the best methods and resource needs required to address each action objective. It is expected that some of the action objectives will be able to be addressed through partnerships amongst the faculties while others will require additional funding. A request for additional funds will be presented to the Blueprint for Pharmacy steering committee. The report was reviewed and supported in principle by the Council of Faculties and Council of Deans at the February mid-year meetings. Work on the action priorities is expected to occur over the next 1-3 years.

A funding request was submitted to the Blueprint for Pharmacy steering committee for partial funding of activities associated with implementing this plan. AFPC received conditional approval for \$42,750 in funding. A detailed workplan will be developed by September 2013 and submitted to the Blueprint for Pharmacy to secure the funds. Additional funding will be sought through AFPC, from in kind faculty contributions, and through the sharing of activities amongst faculties.

The PEPC group is holding their annual meeting on June 10, 2013 and will initiate the development of the detailed work plan.

### Communications - Website

The AFPC newsletter was published 3 times in 2012-13. Thanks to Rebecca Law for her hard work in serving as the Editor.

The long awaited process to redesign the AFPC website has commenced. Based on a review of AFPC communications and the development of a communications plan a request for proposal (RFP) was developed. The RFP was distributed to 5 companies and a Toronto based firm, Paralucent, was selected to provide expertise for this project. Paralucent has done similar work with other national organizations and for the University of Toronto pharmacy faculty. The plan is for the website to be based on the open source content management system, Drupal. The project phases are planning, content, design, development, and quality assurance / training. The redesign should be completed and the new website operational in September 2013. The AFPC communications committee (Daniel Thirion, Silvia Alessi-Severini, Tessa Nicholl) is providing guidance for the project.

### Pharmacists-in-training project

The members of the multi sector project steering committee are David Edwards (Chair), Nancy Waite (AFPC), Doris Nessim (CSHP), Justin Bates (CACDS), Jillian Grocholsky (CAPSI), Marc Desgagne (AFPC), Janet MacDonnell (CPhA), Margaret Woodruff (CPTEA), Anne Fazzalari (CHI), and Valerie Leung (CHI).

Significant progress was made on the project over 2012-13.

A competency framework was developed. The framework is made up of foundational skills (on device and application use) and three competencies. The competencies are: i) information and knowledge management; ii) professional and regulatory accountability; and iii) information and communication technologies. The competency framework was reviewed and validated through a survey of external experts. The competency framework was used to develop a content matrix. The working version of the matrix contains 6 content domains and over 50 specific sub domains. Each domain contains common design elements and common themes. The content matrix was reviewed through focus groups with volunteer faculty members and the participants provided feedback about how the educational program might be used in faculties. Lead authors have been confirmed for the 6 educational domains. The lead authors are Kelly Grindrod (Waterloo), Lisa Bishop (Memorial), Marie Rocchi (Toronto), Neil de Haan (Victoria), Jason Perepelkin (Saskatchewan) and Jeff Barnett (British Columbia).

Numerous dissemination activities have occurred or are planned. These included presentations at 2012 E-Health Conference, the 2012 International Congress on Nursing Informatics, and the 2013 International Federation of Health Informatics Management Associations Congress. These were joint presentations with the Association of Faculties of Medicine of Canada and the Canadian Association of Schools of Nursing. In addition posters and presentations are planned for the 2013 CPERC, 2013 Canadian Pharmacists Association conference and for the 2014 CAPSI PDW meeting.

A student award competition was held in November-December 2012. 28 submissions were received for 6 awards (1 graduate student, 5 undergraduate students). The award winners were announced by Dan Thirion and Marie Rocchi at the CAPSI PDW conference in Montreal. The

undergraduate student award winners were Patrick Monaghan (Dalhousie), Chelsea Barr (Waterloo), Danny Wong (British Columbia), Phillip Curran (Saskatchewan), and Jereme Parenteau (Alberta). The graduate student award winner was Neil De Haan (Victoria). A press release about the award recipients was issued. Students are assisting the project team members and lead authors to develop program content.

The open source content management system, Moodle, was selected for use in the project. A vendor will be selected to prepare and load the Moodle system.

#### AFPC / Academic Pharmacy Representatives on External Committees

The following lists external committees and AFPC / Academic pharmacy representatives.

- Blueprint for Pharmacy Steering Committee – Lalitha Raman-Wilms, Zubin Austin, David Hill, Henry Mann
- Canadian Council for Accreditation of Pharmacy Programs (CCAPP) – Susan Mansour, Pierre Moreau (Lalitha Raman-Wilms to replace Susan Mansour in 2013)
- Canadian Council for Continuing Education in Pharmacy (CCCEP) – Maria Bystrin
- Canadian Patient Safety Institute (CPSI) – Henry Mann
- Canadian Pharmacists Association (CPhA) - Board Academic Member – Kerry Mansell
- Canadian Pharmacy Practice Research Group (CPPRG) - Vacant
- Pharmacy Examining Board of Canada (PEBC) – Anne Marie Whelan, Lavern Vercaigne (Garry Wong replaced Lavern Vercaigne in 2013)
- United States Pharmacopeial Convention (USP) – Raimar Löbenberg
- Drug Safety and Effectiveness Network (DSEN) – National Curriculum Advisory Committee - Nése Yuksel
- National Association of Pharmacy Regulatory Authorities (NAPRA) IPG Advisory Group – Sandi Huty
- National Association of Pharmacy Regulatory Authorities (NAPRA) Competency Review Group – Terri Schindel
- Public Health Agency of Canada – Travel Health Capacity Building Working Group – Nancy Sheehan
- Canadian Hospital Pharmacy Residency Board – Derek Jorgenson



## **Acknowledgement of 2013 Sponsors**

AFPC relies on external sponsors to provide support for the awards program and annual conference. Thank you to these sponsors for their continued support. The following is a list of confirmed sponsors for 2013 (as of May 31).

### Awards

Merck Canada Ltd

Rx and D

Janssen Inc

Pfizer Canada Inc

Canadian Foundation for Pharmacy

Pharmacy Examining Board of Canada (no nominations received)

### Conference

Shoppers Drug Mart

Rx and D

Janssen Inc

Pfizer Canada Inc

GlaxoSmithKline

McKesson Canada

Canada Safeway Ltd

Le Group Jean Coutu (JC) Ltd

Teva Canada Ltd

Submitted by



Harold Lopatka, PhD

Executive Director

May 31, 2013