



**ASSOCIATION OF FACULTIES OF PHARMACY OF CANADA
ASSOCIATION DES FACULTES DE PHARMACIE DU CANADA**

2014 – 2015 ANNUAL REPORT

AFPC 2014/15 ANNUAL REPORT

HIGHLIGHTS

- Successful AFPC Annual Conference held in conjunction with 2014 Canadian Pharmacists Conference.
- Joint planning conducted with AACP for 2015 conference.
- Pharmacy Educator Peer Leader Network (PEPLN) launched.
- Canadian Experiential Education Project initiated.

GOVERNANCE

The 2nd Annual meeting of voting members was held May 30, 2014. The voting members (councillors) approved the 2013 financial statements, approved Wolrige Mahon as the auditor for 2014, and approved nominations for the 2014-15 Board of Directors. The 2015 Annual meeting of voting members will be held July 11, 2015 in Washington, DC.

Council of Faculties voting members

The Council of Faculties voting members had two meetings in 2015: February 4 and July 11. The primary focus of the Council continues to be on oversight for internal committees (awards, education, conferences, communications, research, experiential education and nominations). The Council of Faculties voting members are as follows:

Carla Dillon (Chair)	Memorial
Tannis Jurgens (Vice Chair)	Dalhousie
Marion Pearson	British Columbia
Ann Thompson	Alberta
Kerry Mansell	Saskatchewan
Silvia Alessi-Severini	Manitoba
Eric Schneider / Cynthia Richard	Waterloo
Andrea Cameron / Jamie Kellar	Toronto
Anne Julie Frenette	Montréal
Julie Methot	Laval

Council of Deans

The Council of Deans had three meetings in 2014/15: October 5, 2014; February 6, 2015; and July 12, 2015. The following are the Council of Deans members:

James Kehrer (Chair)	Alberta
Kishor Wasan (Vice Chair)	Saskatchewan
Michael Coughtrie	British Columbia
Neal Davies	Manitoba
David Edwards	Waterloo
Heather Boon	Toronto
Jean Lefebvre	Laval
Lyne Lalonde / Chantal Pharand (interim)	Montreal
Susan Mansour	Dalhousie
Carlo Marra	Memorial

Board of Directors

The Board of Directors met three times in 2014/15: October 17, 2014; March 17, 2015; and July 11, 2015. The Board of Directors members are as follows:

Kerry Mansell (President)	Saskatchewan
Michael Coughtrie (Vice President)	British Columbia
Jean Lefebvre (Treasurer)	Laval
David Edwards (Past President)	Waterloo
Carlo Marra	Memorial
Tannis Jurgens	Dalhousie
Anne Julie Frenette	Montreal
Heather Boon	Toronto
Silvia Alessi-Severini	Manitoba
Ann Thompson	Alberta

ADMINISTRATION

Office – Doreen Sproule and Harold Lopatka continue to provide administrative support for AFPC operations and planning. Doreen conducts bookkeeping activities and provides administrative support to the Executive Director, project managers and committee chairs. Harold provides leadership and

management expertise to AFPC. Significant administrative time was assigned to planning 2015 Joint AACP / AFPC annual conference, support for PEPLN project and experiential education project.

Statistics – In 2014/15 statistics were generated for reports. The following are a few that are of general interest.

- 2015 number of AFPC faculty members = 548
- 2015 number of AFPC faculty members who are licensed pharmacists = 269
- 2015 first year pharmacy class enrollment (undergraduate professional programs) = 1392
- 2014 graduates (pharmacy professional programs) = 1098
- 2013-14 tri-council (CIHR/SSHRC/NSERC) income to faculties = \$10.616 million

Financial – The 2014 preparation of financial statements and financial audit was completed by the auditing firm Wolrige Mahon. A surplus was recorded at year end. The surplus will be utilized in 2015 to provide financial support for the Canadian Experiential Education Project. Additional expenses and revenues were incurred to conduct the pharmacy educator peer leader network project.

COMMITTEES / PROGRAMS / SERVICES / PROJECTS

Awards

Congratulations to the following 2015 AFPC student and faculty award winners.

AWARD	WINNER	FACULTY /SCHOOL /COLLEGE
Merck Canada Ltd. Postgraduate Pharmacy Fellowship Award	Jessica Virgili	Laval
Graduate Student Research Award	Jason Li	Toronto
Canadian Foundation for Pharmacy Graduate Student Award for Pharmacy Practice Research	Fahad Alzahrani	Waterloo / Saskatchewan
Rx and D Pharmacy Student Research Poster Award	Amy Randell Heather Blundon Stephanie Dumas Jacinthe Leclerc Jacqueline Flank Alanna McEneny Yan Lu Paul Pown Raj Iyyanar	Memorial Dalhousie Montreal Laval Toronto Waterloo Manitoba Saskatchewan

	Gemma Pinchin	British Columbia
Pfizer Research Career Award	David Hampson	Toronto
New Investigator Research Award	Emmanuel Ho	Manitoba
National Award for Excellence in Education	Sharon Mitchell	Alberta
Honored Life Membership	Keith Simons David Fielding	Manitoba British Columbia

The winners of the best posters were as follows: Paul Pown Raj Iyyanar (Rx and D – graduate student), Gemma Pinchin (Rx and D – undergraduate student), and Stephanie Dumas (Whit Matthews).

29 nominations were received for 17 individual awards. No nominations were received for the Janssen Award for Innovation in Education and the Pharmacy Examining Board of Canada Award for Excellence in Research or Innovation in Assessment of Competence. Alberta did not nominate a candidate for the Rx and D Pharmacy Student Research Poster Award.

The 2015 AFPC awards banquet and ceremony was held on May 27, 2015 in conjunction with the Canadian Society for Pharmaceutical Sciences gala dinner and awards ceremony at the Chelsea Hotel in Toronto. Over 100 delegates attended the ceremony. The following URL shows pictures from the awards function <https://www.flickr.com/photos/126118835@N04/sets/72157653805648589>.

Education

The 2014/15 Education committee members were Eric Schneider (chair), Patricia Gerber, Anne Julie Frenette and Ingrid Price. A new chair for the committee is required as Eric Schneider relocated to the United States. In addition, new members are required for the committee. Following the mid-year Council of Faculties voting member meeting a new chair and four new members were identified by Councillors. The new chair is Jamie Kellar (Toronto) and the new members for this committee are Robert Renaud (Manitoba), Laverne Vercaigne (Manitoba), Peter Loewen (British Columbia), and Heidi Deal (Dalhousie).

The Education committee is a standing committee of AFPC and the committee’s main responsibilities include AFPC annual conference (CPERC) planning, and providing oversight and expertise in the review of educational outcomes / levels of performance.

The committee has been active in planning for the AFPC educational component of 2014 Canadian Pharmacists Conference, the 2015 Joint AACP / AFPC annual conference and the 2016 Joint AFPC / CSPS annual conference.

A major committee activity planned for 2015/16 is to provide oversight and advice for an outsourced project to collect data from the faculties regarding AFPC outcomes implementation. It is anticipated that the project will lead to a refresh of the 2010 version of the AFPC educational outcomes.

2015 AACP / AFPC Annual Conference

The 2015 AFPC annual conference is planned in collaboration with AACP for July 11-15, 2015 in Washington, DC.

With the exception of AACP and AFPC business meetings, the conference is planned as a fully integrated event. The following annual AFPC business meetings are planned: Board of Directors, Council of Deans, Council of Faculties, Voting members, and faculty member Business and Townhall meeting.

The main days for education sessions are July 12-15. Over the 3 ½ days, numerous plenary sessions, mini sessions, roundtables, special sessions, SIG / section sessions, science symposium, poster sessions are being held. An AFPC special session will be held within the conference program on July 12, 2015. The session is entitled “collaborating internationally in pharmacy experiential education – Australia, Brazil, Canada and Scotland”. The program description is as follows. This session will provide a national perspective on pharmacy experiential education. A brief snapshot will be presented from each country on their scope of pharmacy practice, as well as an overview of the similarities and the differences in experiential education best practices and frameworks. Each country represented will also identify current and future potential partnership opportunities.

AFPC faculty members participated in reviews of posters and other sessions. H. Lopatka and E. Schneider were members of the program planning committee.

The total number of AFPC members attending the annual conference is not available at the time or writing, however, it is estimated at 60-75 AFPC members will be attending. The following summarizes the number of submissions and acceptances of abstracts for presentations, posters and roundtables. These figures do not include abstracts submitted for the special interest group sessions (SIG). Special Session: 3 accepted; Mini Session: 6 received; Abstract: 34 accepted, 38 received; School Poster: 3 accepted; Roundtable: 2 accepted.

Research

The 2014/15 Research committee members are Silvia Alessi-Severini (Chair), Frederic Calon, Tannis Jurgens, Anne Julie Frenette, and Marion Pearson. The committee provides assistance and expertise for poster session organizing and judging, and provides analyses of poster submissions received for annual conferences. The committee’s role has been limited in 2015 as the student poster session was conducted in partnership with CSPA and the faculty poster session is being held at the joint AACP/AFPC annual conference. After last year’s membership survey, no additional input has been received regarding suggestions for the Research Committee to assist AFPC members in research activities. Councillors may be requested to conduct a targeted follow-up at each faculty.

Pharmacy Experiential Programs Canada (PEPC) / Canadian experiential education project

Experiential education programs in Canada have experienced challenges in finding additional capacity with the implementation of ELPD programs in Ontario and Quebec. Through these challenging times PEPC has met and exchanged ideas relating to this topic. Thanks to the 2014-15 PEPC executive: Harriet Davies (Chair), Kelly Drummond (Incoming Chair), and Angie Kim-Sing (past Chair). PEPC has planned meetings in Washington.

The Canadian experiential education project is funded by the Blueprint for pharmacy and AFPC. The project was launched in spring 2014. A project manager, Katrina Mulherin, was hired to lead this project in summer 2014. In addition, a project steering committee was appointed to provide advice and

leadership. The members of the steering committee are: Denise Carpenter (Neighborhood Pharmacy Association of Canada), Margot Priddle / Ray Joubert (NAPRA), Phil Emberley (CPhA), Moira Wilson (CPRB), Amber-lee Carriere (CAPSI), Jason Howorko (CSHP), Ann Thompson (AFPC), Chantal Pharand (AFPC), Harriet Davies (PEPC), Craig Cox (International), Katrina Mulherin (Ex Officio) and Harold Lopatka (Ex Officio).

By the end of June 2015, 3 of 8 national priorities will be substantially completed and the work on the 4th priority is close to completion. The three priority topics substantially completed are: i) national approach to learning outcomes and corresponding assessments at each stage of experiential education; ii) integration of the full spectrum of preceptoring models in experiential education; and iii) best practice in preceptor development to establish / augment best qualities / abilities in preceptors. The 4th priority topic is “description and promotion of the value students add to host organizations and their mandate”. For each priority a review of evidence is conducted on the topic and an analysis of data collected from key stakeholder interviews. Best practices are identified and where possible “straw man” models created for possible implementation. After this, discussions are held with PEPC and steering committee member implementation leads are identified to develop and initiate pilot projects, to gain experience, and conduct assessments of the best practice. For newsletter updates on this project see <http://afpc.info/content/canexed-newsletters>.

Our project manager, Katrina Mulherin, will be conducting a presentation about Canadian experiential education at the special session on international experiential education at the 2015 AACP / AFPC annual conference. In addition, poster abstracts related to the project were accepted for the conference.

Communications

The Communications committee members are as follows: Ann Thompson (Chair), Rebecca Law, Jim Galvao, Jason Perepelkin, Doreen Sproule (Ex officio) and Harold Lopatka (Ex officio). The committee met 1 time in 2015. AFPC website analytics were reviewed and the committee suggested a communications needs assessment of faculty members be conducted. The on-line survey will be administered in June or July. Thanks to Rebecca Law for editing another 3 editions of the AFPC newsletter. The 2015 newsletters can be viewed at <http://afpc.info/content/2015-newsletters>.

Program evaluation / assessment

Two special interest groups (SIGs) have been created: program evaluation SIG and assessment SIG. Ken Cor (Alberta) chairs the program evaluation SIG and Gilles Leclerc (Montreal) chairs the assessment SIG. Both SIGs are developing national strategies for these areas of interest (e.g., review existing faculty graduating student surveys and identify common outcome focused questions for national use). Members of the group communicated in 2014/15. Both SIGs will hold meetings in Washington, DC.

Pharmacy educator peer leader network (PEPLN)

Funding was received from Canada Health Infoway in June 2014 for this project. A network of peer leaders from the 10 universities was established and the peer leaders enabled integration of the e-resource into curriculum in 8 universities.

The project leadership team was established; Lisa Bishop (peer leader mentor / coach), Donna Pipa (project manager), Marie Rocchi (e-resource mentor / coach), Valerie Leung (Infoway lead) and Harold

Lopatka (project sponsor). The following individuals were identified as pharmacy educator peer leaders: Marion Pearson (British Columbia), Teri Charrois (Alberta), Jeff Taylor (Saskatchewan), Casey Sayre (Manitoba), Kelly Grindrod (Waterloo), Marie Rocchi (Toronto), Gilles Leclerc (Montreal), and Lisa Bishop (Memorial). Dalhousie and Laval withdrew from the project.

Two workshops were held. In the time between the two workshops, members of the leadership team communicated with peer leaders and peer leaders integrated the e-resource into faculty curriculum. The first was held in August 2014 and it was attended by the leadership team, peer leaders and Infoway project contacts. The focus for the workshop was to provide a detailed briefing about the project and provide implementation tools and techniques. The second workshop was held in June 2015 and was attended by the same individuals as the first. The focus for the 2nd workshop was to share integration project results and to participate in an evaluation of the network.

A total of 2723 users accessed the on-line program during the PEPLN project (2528 students). Peer leaders logged into the peer leader workspace 1836 times. Peer leaders reported they increased integration and adoption of informatics into the curriculum.

For a more detailed summary of the project see newsletters <http://afpc.info/content/pepln-newsletters>. The PEPLN leadership team will be analyzing the results from the projects and producing a final written report by March 2016.

Several of the peer leaders submitted abstracts which were accepted for presentations or posters related to the PEPLN integration projects (British Columbia, Alberta, Toronto, Memorial). In addition, an abstract on the Waterloo project was accepted for a technology conference.

Annual student employment survey

AFPC administers an annual survey to monitor the employment situation for new graduates. The survey has been administered since 2012. The results from the 2014 student employment survey were analyzed. Thanks to Jason Johnson (Memorial graduate) for assisting in the analysis. The following are selected results from the 2014 survey.

- There were 361 survey respondents in 2014 (7% increase from 2013).
- Approximately 45% of responses were from Toronto or Waterloo.
- 64% of respondents reported securing a full time pharmacy position or hospital residency (6% increase from 2013).
- 11.7% reported they were unemployed as a pharmacist (but seeking pharmacist employment) (3% lower compared to 2013).
- Nearly ½ of respondents reported receiving \$40-49.99 per hour (10% increase from 2013).
- 82% of respondents were employed or expected to be employed in community pharmacy.
- 68% were employed or expected to be employed in urban settings.

Overall it was concluded that the 2014 new pharmacy graduates from Canadian pharmacy faculties / schools / colleges experienced slightly increased employment, and received similar salary compared to 2013 new graduates. A written report on the 2014 survey will be posted on the AFPC website in July.

The 2015 annual student employment survey was administered in May (and July for Waterloo). The survey was translated into French for use at Montreal and Laval. Minor revisions were made to the 2014

survey to reflect recent changes to integrate internship and experiential education in selected provinces. The results from the survey will be analyzed in late summer and fall 2015.

Other initiatives / activities

Canadian Pharmacists Association – AFPC membership

AFPC is an organizational member of the CPhA. Faculty members who are pharmacists are eligible to receive membership benefits with CPhA. Benefits include reduced rates for attendance at conferences, continuing professional development programs offered by CPhA, and the purchase of CPhA publications and products. For further information about these benefits please log onto the AFPC website using the following link <http://afpc.info/content/new-afpc-benefits-resulting-organizational-membership-cpha/> . Please note that this information is in the secure section of the AFPC website.

Regular briefings have been initiated between Perry Eisenschmid, CPhA Executive Director and the AFPC Executive Director.

National patient safety consortium

Olavo Fernandes and Harold Lopatka represented AFPC in discussions with the National patient safety consortium. This group is a collection of national and provincial organizations working together to accelerate the pace of patient safety improvement in Canada. Initial areas of focus include medication management, surgical care, infection prevention and control, and home care. The consortium has developed an action plan that includes education of new health professionals. AFPC has committed to work as a member of the consortium.

AFPC / CCCEP / CCAPP task group report

The AFPC/CCCEP/CCAPP task force was established to explore whether university CPD departments could be accredited through the CCAPP process. The task group met once and members suggested status quo, namely that university CPD departments (where required) continue being accredited through CCCEP.

AFPC representatives appointed to external committees

Anne Julie Frenette (Montreal) was appointed to the pharmacy specialization work group. Glenda MacDonald (British Columbia) was appointed as the AFPC delegate to CCCEP. Carla Dillon (Memorial) was appointed as the AFPC representative to the PEBC Board. Chantal Pharand (Montreal) was nominated as the AFPC representative to CCAPP. Jamie Kellar (Toronto) was named as the AFPC representative to a CASN project on nurse practitioner education for prescribing controlled drugs and substances. Marion Pearson (British Columbia) represented AFPC at an AFMC workshop on student admissions.

PEBC webinar

As part of the PEBC 50th anniversary, PEBC organized a webinar entitled “How to write effective multiple choice questions” for AFPC faculty members. Dr. Anthony Marini was the speaker and the webinar was held November 20, 2014 with approximately 30 AFPC participants. Participants were very satisfied with the webinar.

ACKNOWLEDGEMENT OF CORPORATE SPONSORS

Co-sponsors provide support for our awards program and our annual conference. The following are the corporate sponsors who provided continuous support for our 2015 awards program:

Merck Canada Ltd.

Rx and D

Janssen Inc.

Pfizer Canada Inc.

Canadian Foundation for Pharmacy

Pharmacy Examining Board of Canada

Special thanks to Canada Health Infoway for their support to enable AFPC to conduct the pharmacy educator peer leader network (PEPLN) project and to the Blueprint for Pharmacy for their support of the Canadian experiential education project.

Submitted by

A handwritten signature in black ink that reads "Harold Lopatka". The signature is written in a cursive style with a large initial 'H' and a long, sweeping tail on the 'k'.

Harold Lopatka

Executive Director

June 19, 2015