

Executive Director's Annual Report – 2011/12 Submitted by Harold Lopatka

Over 2011/12 the AFPC focus has been on activities related to our changing environment. Three major activities were prominent. These activities will continue into 2012/13.

The first activity was the continuation of the process to review and revise the AFPC governance model. The current AFPC model of governance was established in 1969/70 with a few minor revisions made over the succeeding years. An additional review consideration was the recent proclamation of new federal legislation addressing the governance of not-for-profit organizations, the *Canada Not-for-Profit Corporations Act*. This legislation will require that all not-for-profit organizations review bylaws and their objects of incorporation. In 2010/11 the joint AFPC / ADPC ad hoc governance review committee studied the current governance model and governance models in other organizations. After the review, there was agreement in principle that a single Board of Directors and a single voice for academic pharmacy in Canada should be established. In early 2012, the bylaw revision process was initiated. A lawyer specializing in not-for-profit organizations was retained. The following are a few of the principles addressed in the new bylaws. The Board of Directors will be made up of 5 voting members from the Council of Faculties and 5 voting members from the Council of Deans. The 10 member Board will have a President and Vice President. The President position will rotate annually between the Council of Faculties and Council of Deans. Faculty and Dean voting members will be limited to 10 Council of Faculties and 10 Council of Deans representatives. There will be 1 voting member per individual faculty on the Council of Faculties and 1 voting member per individual faculty on the Council of Deans. The bylaws will be approved at the June 6 annual general meeting.

The second activity was the initiation of a major project to develop a national education program for pharmacists (clinicians) in training. The project successfully received funding from through Canada Health Infoway. The project proposal was entitled "Educational Program for Optimizing the Use of Pharmacy Information and Information Technology". The project is relevant as the e-health competencies for pharmacists are changing (new pharmacist practice model, use of electronic health records). Ms. Donna Pipa (Alberta) was hired as the project manager. As well she is conducting the research phase of the project (literature search to identify competencies and best practices). A multi-sector project steering committee was established to provide guidance (includes representatives from AFPC, ADPC, CAPSI, CPhA, CSHP, CACDS, and CPTEA). Marie Rocchi (Toronto) and Nancy Kleiman (Manitoba) were engaged as faculty experts to develop the educational program content. Web design specialists will be hired to assist in formatting for the program for on line use. The project is presently scheduled for completion in September 2013. Similar projects are underway through the Association of Faculties of Medicine of Canada (AFMC) and the Canadian Association of Schools of Nursing (CASN).

The third activity was the planning for a multi stakeholder workshop about the future capacity and quality for pharmacy experiential education in Canada. Our PEPC chair and co-chair (Andrea Cameron and Ann Thompson) have contributed a significant amount of time in developing a project charter for the workshop, conducting preliminary research on the topic and planning the workshop. The workshop will be facilitated by an external consultant, Art Whetstone. The workshop was originally scheduled for June 2012. Feedback was received from a number of the external stakeholders that the workshop was an important one to attend but the date was in conflict with the final day of the Canadian Pharmacists Association annual meeting. A decision was made to postpone the workshop. A new date and location will be determined (likely in October 2012). This project was identified through an action objective in the Blueprint for Pharmacy priorities and partial funding will be provided through the Blueprint for Pharmacy steering committee to conduct the workshop.

Executive Director Activities

This year (2011/12) was the first full year in the role of AFPC / ADPC Executive Director. The year has been busy one for me with the three priority areas discussed above plus the routine duties which are part of the position. The following are comments about a few selected activities.

Financial planning – The increase in faculty contribution fees in 2011 and the addition of new sponsors resulted in a balanced budget for 2011. The financial turbulence in the pharmaceutical industry will have an impact on the amount of award and conference sponsorships in 2012.

Contribution to pharmacists in training project – I am functioning as the principal investigator for this project (providing direction and leadership) and spending significant time on the project. The Executive Director contract was extended by 1 day per week funding for 2012. This was approved through ADPC.

Strategic focus – A part time Administrative Assistant position was approved in the budget for 2011. The first candidate did not work out. Doreen Sproule was contracted for the position late in 2011. Her assistance has allowed me to focus on more strategic level activities.

Student employment survey – AFPC and ADPC recognized the need to monitor the changing employment situation for new graduates (due to reductions in community pharmacy reimbursement). The first annual AFPC national student employment survey was launched via survey monkey.

Global Alliance for Pharmacy Education – We are continuing to work with AACP and other international organizations to establish this global organization. AFPC is contributing information to a website that has been created (see <http://www.gapenet.org>). In addition, there will be an education session about GAPE at the July 2012 AACP annual conference.

AFPC Council / ADPC Dean's Group

The Council members for 2011-12 were: Tessa Nicholl (British Columbia), Nése Yuksel (Alberta), Kerry Mansell (Saskatchewan), Silvia Alessi-Severini (Manitoba), Nancy Waite (Waterloo), Andrea Cameron (Toronto), Frédéric Calon (Laval), Daniel Thirion (Montreal), Mary MacCara (Dalhousie), and Carla Dillon (Memorial). The 2011-12 Executive Committee members were Ingrid Price (President), Daniel Thirion (President Elect), Lalitha Raman-Wilms (Past President) and Pierre Moreau (ADPC Liaison). The Council held three meetings: new council meeting in June 2011, mid year meeting in February 2012, and annual council meeting in June 2012. The Executive committee met two times. The format for Council meetings has been changed to reduce the amount of time councilors spend away from home and to improve efficiency. The new council meeting format for mid year and annual meetings is to hold a 3 hour web / teleconference (1-2 weeks in advance of a face to face meeting) and a full day face to face meeting.

The Dean's group members for 2011-12 were: Bob Sindelar (British Columbia), James Kehrer (Alberta), David Hill (Saskatchewan), Neal Davies (Manitoba), David Edwards (Waterloo), Henry Mann (Toronto), Jean Lefebvre (Laval), Pierre Moreau (Montreal), Rita Caldwell (Dalhousie), and Linda Hensman (Memorial). Pierre Moreau was the ADPC President. The Deans held three meetings: annual meeting in October 2011, mid year meeting in February 2012, and interim meeting in June 2012.

The joint AFPC Council and ADPC Deans group Ad Hoc Governance Review Committee was established to provide oversight over the governance review process including setting direction for the new governance structure, and reviewing and developing new by-laws. Members of this committee were Ingrid Price, Nancy Waite, Lalitha Raman-Wilms, Daniel Thirion, Pierre Moreau, James Kehrer and Henry Mann. The committee held five meetings over the year.

AFPC Committees

The following were committee chairs in 2010-11: Andrea Cameron (awards), Lalitha Raman-Wilms (by-laws and nominations), Daniel Thirion / Tessa Nicholl (communications), Silvia Alessi-Severini (research), Frédéric Calon (conference 2012), Nancy Waite / Colleen Maxwell (conference 2013), Nése Yuksel (education), and Andrea Cameron (PEPC). Thank you to all chairs and committee members for their commitment and work. The following are selected highlights from committees.

Awards

The Awards committee members were Andrea Cameron (chair), Lisa Bishop, Mary MacCara, and Praveen Rao Perampalli Nekkar. The committee met two times to review awards and criteria. External sponsorship was lost for two awards in 2012 (Bristol-Myers Squibb National Award for Excellence in Education and the Sanofi-Aventis New Investigator Award). Fortunately Leo Pharma Ltd was able to be a sponsor for the excellence in education award. A new sponsor will be recruited for the new investigator award.

The 2012 awards competition was strong for all faculty and student awards with a total of 25 nominations received. Nominations were received for the following AFPC faculty awards: New Investigator Award, Leo Pharma National Award for Excellence in Education, Pfizer Research Career Award, and Janssen Innovation in Education Award. Nominations were received for the following AFPC student awards: GlaxoSmithKline (GSK) Graduate Student Research Award, Merck Post Graduate Pharmacy Fellowship Award, and Canadian Foundation for Pharmacy (CFP) Graduate Student Award for Pharmacy Practice Research.

Congratulations to our 2012 AFPC award winners.

- SHIRIN RIZZARDO – University of British Columbia - Merck Post Graduate Pharmacy Fellowship Award
- SUZANNE CADARETTE – University of Toronto - New Investigator Award
- LALITHA RAMAN-WILMS – University of Toronto – Leo Pharma National Award for Excellence in Education
- SÉBASTIEN FORTIN – Université Laval - GSK Graduate Student Research Award
- MICHELINE PIQUETTE-MILLER – University of Toronto - Pfizer Research Career Award
- JASON PEREPELKIN – University of Saskatchewan - Janssen Innovation in Education Award
- MARY ELIAS - University of Toronto – CFP Graduate Student Award for Pharmacy Practice Research

The following were the 10 winners for the AFPC - Rx and D Pharmacy Student Research Poster Award.

- SAI KIRAN SHARMA – University of Alberta
- GINA CRAGG – University of British Columbia
- RANDEEP KAUR – University of Saskatchewan
- SARAH WAY – Memorial University
- SOPHIE CARTER – Université Laval
- DOUGLAS MACQUARRIE – Dalhousie University
- NILASHA BANERJEE – University of Toronto
- MARYAM VASEFI – University of Waterloo
- ARIANE LESSARD – Université de Montréal
- STEPHANIE MOROZ – University of Manitoba

The award winners will be recognized at the June 7 AFPC awards banquet.

AFPC could not conduct the awards program without our hard working chair, Andrea Cameron from the University of Toronto, and the assistance of a group of dedicated reviewers and volunteers. Thank you to the following awards program reviewers and volunteers for their contributions (listed by faculty).

- Dalhousie – David Jakeman, Pollen Yeung, Mary MacCara
- Memorial – Erin Schwenger, Amy Conway, Terri Genge
- British Columbia – Kishor Wasan, Marion Pearson, David Fielding
- Montréal – Louise Mallet, Sylvie Marleau
- Laval – Olivier Barbier, Benoit Drolet, Julie Méthot, Chantal Guillemette, Roxanne Pouliot, Line Guénette, Thérèse Di Paolo, Chantale Simard
- Alberta – Nése Yuksel
- Manitoba – Nancy Kleiman
- Saskatchewan – Ildiko Badea, David Blackburn, Ed Krol, Linda Suveges
- Toronto – Suzanne Cadarette, Dave Dubins, Wayne Hindmarsh, Lisa McCarthy, Linda Mackeigan
- Waterloo – Michael Beazely, Nardine Nakhla, Praveen Nekkar Rao, Cynthia Richard

Bylaws

The bylaws committee consists of Lalitha Raman-Wilms and Harold Lopatka. Both Lalitha and Harold are part of the Ad Hoc Governance Review Committee. A major output of the current governance review process is the development of a new set of AFPC bylaws. Also, the new bylaws will be in alignment with the requirements under the Canada Not for Profit Corporations Act. The new bylaws will be reviewed and approved by AFPC council, ADPC and at the AGM. After internal review and there will be an external approval initiated by an application for continuance under the new Act to Corporations Canada and the Canada Revenue Agency.

Conference

This 2012 AFPC Annual Conference and Meeting is planned for June 5-7 at the Chateau Laurier Hotel in Quebec. The title for the conference is "Education and Research: Challenges and Successes". Thank you to the local conference planning committee Frédéric Calon (chair), Jean Lefebvre (Dean), Benoit Drolet, Chantale Simard, Roxane Pouliot, Carmen Vézina, Eric Couture and Claude Massicotte.

The dates and location for the 2013 AFPC Annual Conference and Meeting (CPERC) will be approved at the June AFPC annual council meeting. The 2013 CPERC meeting will be hosted by the University of Waterloo with the conference dates being June 11-13, 2013 at Niagara on the Lake. The main setting for the conference will be the Queens Landing which is one of the Vintage Hotel group (3 other local hotels). The initial members of the local conference planning group are Colleen Maxwell (chair), Susan Fowler, Dave Edwards, and Nancy Waite.

Communications

The communications committee consists of Daniel Thirion, Tessa Nicholl, and Silvia Alessi-Severini. There were 3 editions of the newsletter published. The committee activities included development of an AFPC communications plan and a website design and maintenance document. In addition, the French translation of the 2010 educational outcomes was completed. In 2012/13 a request for proposal will be developed and issued for external assistance to redesign the AFPC website (current website is costly and unstable for new postings). The roles and responsibilities for communications will be reviewed as this organizational function is a shared responsibility under the new governance model (i.e., shared between Board of Directors, Council of Faculties, Council of Deans).

Education

The education committee consists of Nése Yuksel, Nancy Waite, Silvia Alessi-Severini, Ingrid Price, and Sheryl Zelenitsky, Frédéric Calon. The committee activities included liaison with the local committee and planning for CPERC 2012 and 2013, implementing an evaluation framework for the 2010 educational outcomes, conducting a needs assessment on curriculum mapping, and monitoring the pilot project with Canadian Patient Safety Institute (CPSI) on mapping educational outcomes and safety competencies.

Nominations

The nominations committee consists of Lalitha Raman-Wilms and Harold Lopatka. The nomination process continued for Councilors, as under the new governance structure, there will continue to be 10 Councilors required for the Council of Faculties. Nominations were received for two Councilor positions. New councilors nominated were Kerry Mansell who replaces Bev Allen for Saskatchewan, and Tannis Jurgens who replaces Mary MacCara for Dalhousie (for the period 2012-2015). Daniel Thirion will continue as Montréal councilor and Frédéric Calon will continue as Laval councilor. For the Executive, Daniel Thirion moves to Council President and Ingrid Price moves to Council Past President. No nominations were solicited for President elect. In the new governance model, the Council of Faculties executive will be made up of a chair and vice chair.

Pharmacists (Clinicians) in Training

A funding proposal was submitted to Canada Health Infoway in summer 2011. The project was approved in September 2011. Major activities occurring in the year include the recruitment and hiring of our project manager (Donna Pipa), establishment of project steering committee, recruitment of faculty experts (Marie Rocchi and Nancy Kleiman), substantial completion of research phase (literature search and synthesis), and initiation of the education program (on line education program).

The members of the multi sector project steering committee are David Edwards (Chair), Nancy Waite (AFPC), Doris Nessim (CSHP), Justin Bates (CACDS), Jillian Grocholsky (CAPSI), Marc Desgagne (AFPC), Janet MacDonnell (CPhA), Margaret Woodruff (CPTEA), Anne Fazzalari (CHI), and Valerie Leung (CHI).

Pharmacy Experiential Education – Canada (PEPC)

The respective committee chair and co-chair for 2011-12 were Andrea Cameron and Ann Thompson. Other committee members were Harriet Davies, Wanda Spurrell, Louise Mallet, Ema Ferreira, Céline Brunelle, Carmen Vézina, Cheryl Cox, Marlene Gukert, Adrienne Lindblad, Jolene Polack, Paulo Tchen, Jasdeep Jawanda, Angela Kim-Sing, Kelly Brink, Nancy Kleiman, Shauna Gerwing, Annie Lee, Katrina Mulherin, Anson Tang and Anthony Miller.

Major activities included planning for the June 5-6 PEPC annual meetings, and planning for the multi stakeholder workshop on experiential education.

AFPC / ADPC / Academic Pharmacy Representatives on External Committees

The following lists external committees and AFPC / ADPC / Academic pharmacy representatives. Some written reports were received from representatives (for the committees denoted with an asterisk).

- Blueprint for Pharmacy Steering Committee* – Lalitha Raman-Wilms, Zubin Austin, David Hill, Henry Mann

- Canadian Council for Accreditation of Pharmacy Programs (CCAPP) – Susan Mansour, Pierre Moreau (Lalitha Raman-Wilms to replace Susan Mansour in 2013)
- Canadian Council for Continuing Education in Pharmacy (CCCEP) – Maria Bystrin
- Canadian Patient Safety Institute (CPSI) – Henry Mann
- Canadian Pharmacists Association (CPhA) - Board Academic Member – Rita Caldwell
- Canadian Pharmacy Practice Research Group (CPPRG) - Vacant
- Pharmacy Examining Board of Canada (PEBC)* – Anne Marie Whelan, Lavern Vercaigne (nomination required to replace Lavern Vercaigne in 2013)
- United States Pharmacopeial Convention (USP) – Raimar Löbenberg
- Drug Safety and Effectiveness Network (DSEN) – National Curriculum Advisory Committee - Nése Yuksel
- National Association of Pharmacy Regulatory Authorities (NAPRA) IPG Advisory Group – Sandi Huty
- Public Health Agency of Canada – Travel Health Capacity Building Working Group – Nancy Sheehan
- Canadian Hospital Pharmacy Residency Board – Derek Jorgenson

Acknowledgement of 2012 Sponsors

AFPC relies on external sponsors to provide support for the awards program and conference. Thank you to these sponsors for their continued support. The following is a list of confirmed sponsors for 2012.

Awards

Rx and D
 Merck Canada Ltd
 Janssen Inc
 Pfizer Canada Inc
 Glaxo Smith Kline (GSK)
 Canadian Foundation for Pharmacy
 Leo Pharma Ltd

Conference

Rx and D
 Merck Canada Ltd
 Janssen Inc
 Pfizer Canada Inc
 GlaxoSmithKline
 Rexall
 Nycomed Canada Ltd (Takeda)
 Teva Canada Ltd
 Canada Safeway Ltd
 Le Group Jean Coutu (JC) Ltd
 Lundbeck Canada Ltd

Submitted by



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 Executive Director
 May 23, 2012